

# ENVIRONMENTAL POLICY

JANUARY 2026

**KOHLER** | UNINTERRUPTIBLE  
POWER

Established in 1996, Uninterruptible Power Limited (part of the Rehlko Group), is an established and well-respected company with a reputation based upon, passion, quality, innovation, reliability & integrity of power protection products, service excellence and customer satisfaction.

We work with a wide range of customers in a multitude of sectors including financial services, telecommunications, IT, retail, transport, government, power, oil, gas, water, education, medical, leisure and manufacturing industries.

We are committed to delivering exceptional service to our customers in a manner which, where practicable, reduce the impact of our operations on the environment.

Supported by a management system certified to ISO 14001:2015, ISO 9001:2015 and ISO 45001:2018, we actively develop, review and maintain processes to reduce the environmental impacts of our operations and comply with applicable legal and other requirements. We are further certified by several SSIP schemes and adopt industry best practices.

In adhering to this policy, we will:

1. Comply with all applicable environmental laws, regulations, and other requirements.
2. Identify, measure, and monitor the environmental aspects and impacts of our operations.
3. When planning changes to facilities, processes or services, ensure environmental risks/opportunities are assessed and controls updated.
4. Regularly measure and evaluate our environmental performance.
5. Set objectives to, wherever practicable, protect the environment, prevent pollution, reduce waste and emissions, and reduce our environmental impacts.
6. Promote a culture of continual improvement.
7. Provide training and instructions to employees to ensure they are aware of how their performance can impact the company and the environment.
8. Identify, prevent and mitigate against potential incidents that could adversely impact the environment.
9. Consider environmental impacts from a life cycle perspective, including procurement and supplier choices, transport, packaging, and end-of-life management of equipment and waste.
10. Where practicable, reduce the consumption of resources and control operate with due consideration for the environment.
11. Where feasible, minimise waste through reuse, recovery or recycling.
12. Manage waste in accordance with our Duty of Care and applicable segregation requirements (including workplace recycling requirements), using approved contractors and maintaining required records.
13. Communicate the environmental policy to our contractors.
14. Consider how climate change may impact the company, employees and interested parties, and address relevant impacts through our environmental objectives, aspect/impact assessment and operational controls.

This policy applies to all employees and those working with us or on our behalf, where activities fall within the scope of our ISO 14001 certified environmental management system. The successful implementation of the policy requires everyone to commit to cooperating and



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assisting us in ensuring all environmental issues and risks are given suitable consideration. Other group entities maintain aligned local arrangements where applicable.

The Managing Director has overall responsibility for ensuring that this policy is complied with. It will be reviewed at least once a year and at such other times as required, to ensure it remains appropriate to the requirements and objectives of our business. It is communicated to employees through induction and ongoing communications and is available to relevant interested parties on request and via our website.



**DAVID RENTON**  
Managing Director  
January 2026